CARE

WHITEPAPER

The Economics of Agentic Management

Scaling oversight without scaling bureaucracy

The economic benefit of agents is weakened when each new agent requires a new miniature governance project.

AGENTIC CARE

https://ai-managementsystem.com

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Agent growth can multiply management effort

The economic benefit of agents is weakened when each new agent requires a new miniature governance project.

Building an agent may be inexpensive relative to the labor it replaces. But identity registration, permission reviews, risk assessment, change approval, evidence collection, and recurring monitoring consume scarce specialist time.

> **KEY FINDING**
>
> The economically attractive design automates preparation and repeatability while preserving n human decisions.

Manual reviews can consume automation savings



One management model can replace repeated documentation projects around individual agents.

Those costs accumulate across teams and platforms. They also appear as delay: an agent that cannot be approved cannot reliably be put to work.

The correct baseline is not 'CARE versus zero spending.' It is CARE versus a plausible combination of spreadsheets, consultants, process owners, security reviews, and the cost of doing nothing.

For small organizations, excessive formality can prevent any management discipline from existing. For large organiz control across teams can turn each review into reinvention.

> **MANAGEMENT IMPLICATION**
>
> A management approach should make the underlying decision visible without automatically m administrative work.

Fifty automations and a new administrative burden

> **EXAMPLE**
>
> A company deploys fifty simple automations, then assigns a specialist to manually interview ow spreadsheets, and chase approvals for every minor edit.

Compare total cost of management, not just execution costs: discovery, documentation, exception review, evidence missed-risk exposure.

The decisive question is not simply whether the agent can carry out the task. It is whether the organization underst



Human review should focus on meaningful exceptions and decisions, not every routine agent actio

Standardize agent identity, operating-model questions, risk prompts, change history, human acceptance, and repea agents to prepare their own information, subject to owner validation. Reserve expensive expert attention for unresc material changes.

Avoid claiming a universal percentage reduction in cost without measured before-and-after data. A defensible busi built from local workload counts and observed decision latency.

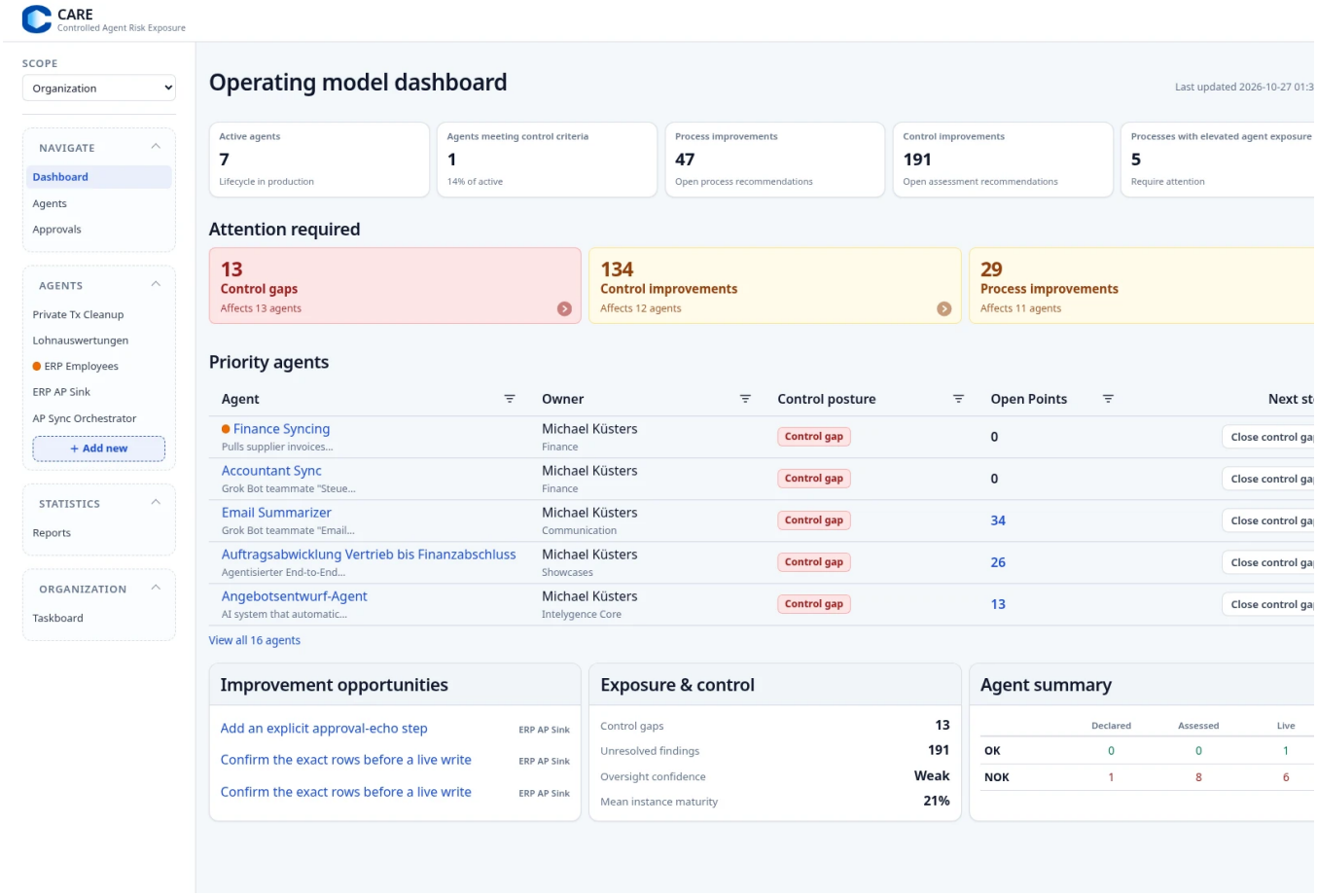
AGENT AND AUTOMATION

Prepare descriptions, changes, findings and proposals.

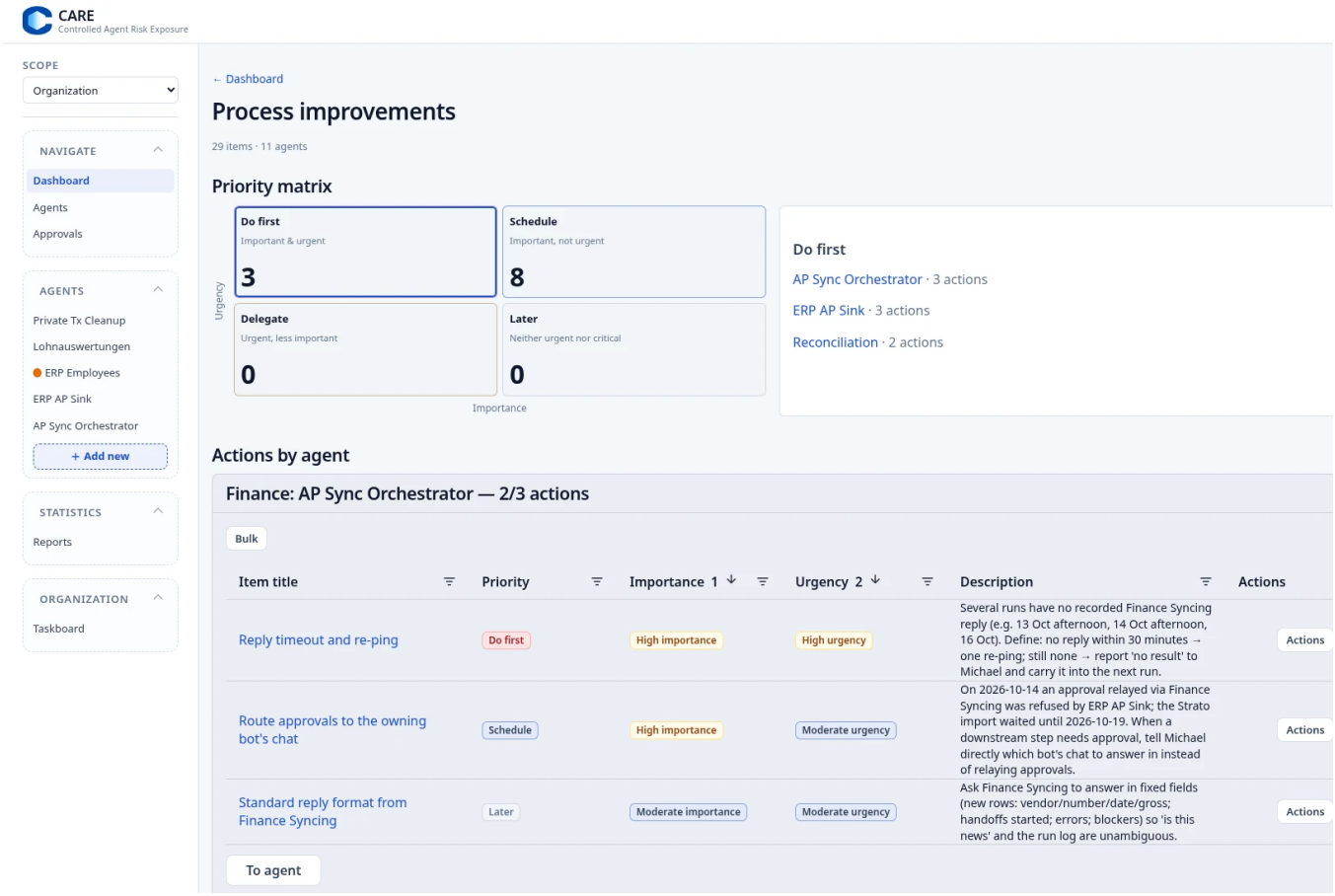
ACCOUNTABLE PEOPLE

Validate context, assess consequ accept decisions.

Agent-assisted preparation changes the marginal effort; human resources concentrate on consequential decisions a



Observed CARE Operating model dashboard: organization-level counts for active agents, control criteria, open improv
Required cards, and priority agents with next-step actions — a living inventory posture, not a completed remediation



Estimate annual burden as number of agents times ordinary review effort, plus change events times incremental rev platform integration and incident-handling costs. Then estimate which tasks become self-service, which remain hur which require additional verification.

For procurement, compare total cost of ownership, coverage, residual risk, and time to a current accepted definitio subscription price.

> **MANAGEMENT IMPLICATION**
>
> Compare total cost of management, not just execution costs: discovery, documentation, excep evidence maintenance, and missed-risk exposure.



Management effort and realized business value must be evaluated together.

Evaluate total effort rather than licenses alone

Use this comparison to distinguish the current operating habit from the management capability the organization n

Cost driver	Practical metric
Agent onboarding	Hours per accepted agent definition
Definition changes	Hours and elapsed time per decision
Ongoing assurance	Coverage and exception-handling effort

Use the comparison to test one real agent rather than discussing an abstract enterprise-wide target state. Where th unknown, record that uncertainty and assign responsibility for resolving it.

The economic design is automated preparation plus human judgment

The economically attractive design automates preparation and repeatability while preserving ne human decisions.

The first practical improvement is to create one current, accountable record and use it to make a better manageme scalable system follows when that discipline is repeated across agents and maintained as conditions change.

Start with one agent

Use a real agent and review what it produces.

1. the agent to https://ai-managementsystem.com/under-care.
2. it is finished, log into CARE and review its documentation.

Images and text generated with the assistance of ChatGPT by OpenAI.

AGENTIC CARE

Instant AI Management System for your Agents, as a Managed Service.

https://ai-managementsystem.com