CARE

WHITEPAPER

When AI Agents Manage Other AI Agents

Supervision, delegation, and authority in coordinated systems

Adding a supervisor agent does not answer who authorized the supervisor or where its authority ends.

AGENTIC CARE

https://ai-managementsystem.com

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A supervisor agent also needs supervision

Adding a supervisor agent does not answer who authorized the supervisor or where its authority ends.

An orchestrator dispatches tasks, workers call tools, and another agent evaluates outputs. To the business, this may service; operationally, it is a network of decisions and delegated capabilities.

> **KEY FINDING**
>
> An agent hierarchy does not create a human accountability hierarchy unless the organization d

Coordination can blur authority and accountability

The danger is not coordination itself. It is an unclear boundary between arranging work, changing a worker's autho the effects of that work.

Every agent should have an identity and declared purpose. Delegations must specify which actions may be request constraints cannot be relaxed. An automated supervisor may recommend a revised scope but should not grant itse never received.

Where the organization permits machine decisions inside a preapproved envelope, that envelope must be docume attributable to an authorized owner.

Specialist agents hand work across boundaries

> **EXAMPLE**
>
> One agent coordinates a set of specialists, asking another to summarize customer records and send an action request. No single agent intended the combined outcome.

Assign authority at the boundaries between agents: who may delegate, what context can be transferred, and who a externally consequential result.

The decisive question is not simply whether the agent can carry out the task. It is whether the organization underst the operating arrangement in which it does so.



Coordination creates dependencies between agents, not merely independent tasks.

Define delegation before building agent hierarchies

A second model that reviews a first model may reproduce the same assumptions, lack the same data, or accept a p explanation. Meaningful independence may require different evidence sources, destination-system audit trails, or a point.

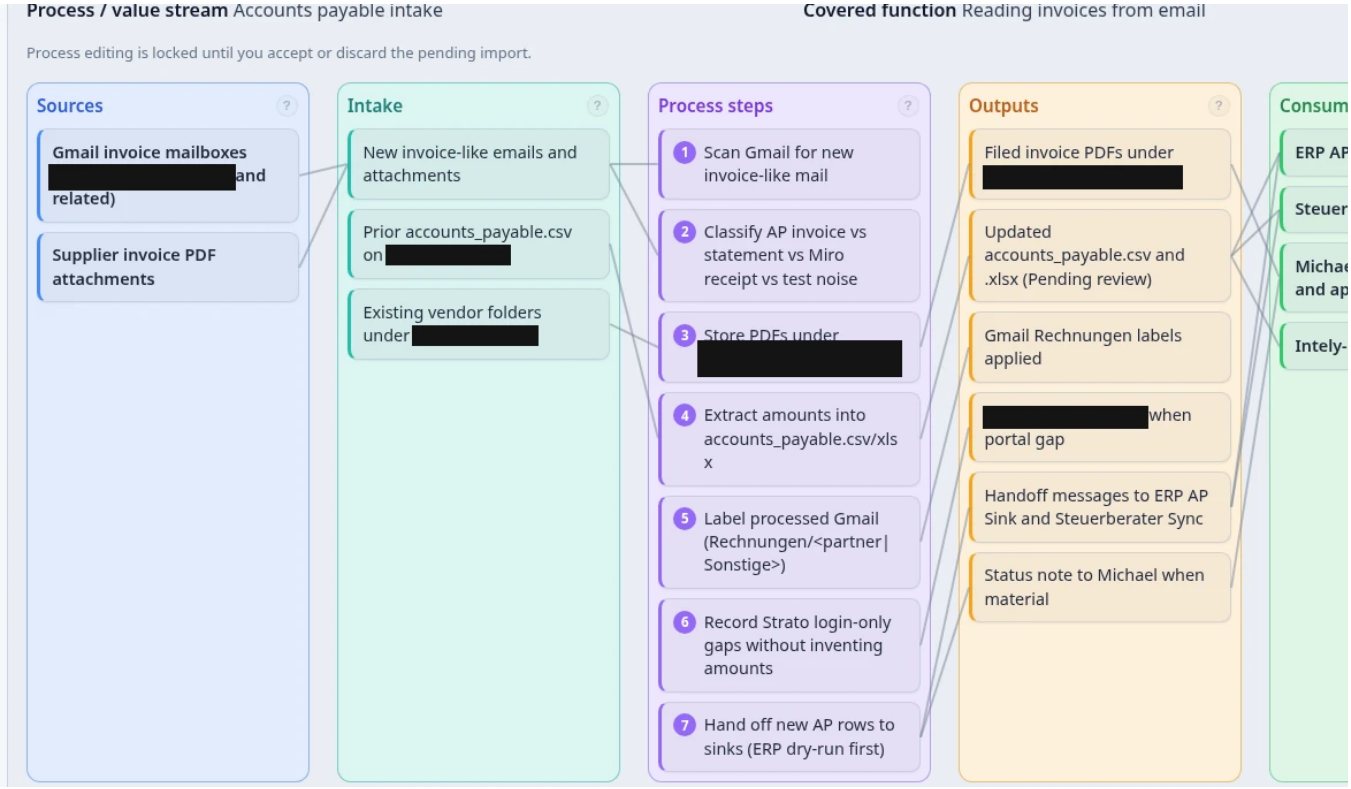
Review quality should be evaluated against concrete scenarios, including attempts to bypass prohibited actions thr workers.

AGENT AND AUTOMATION

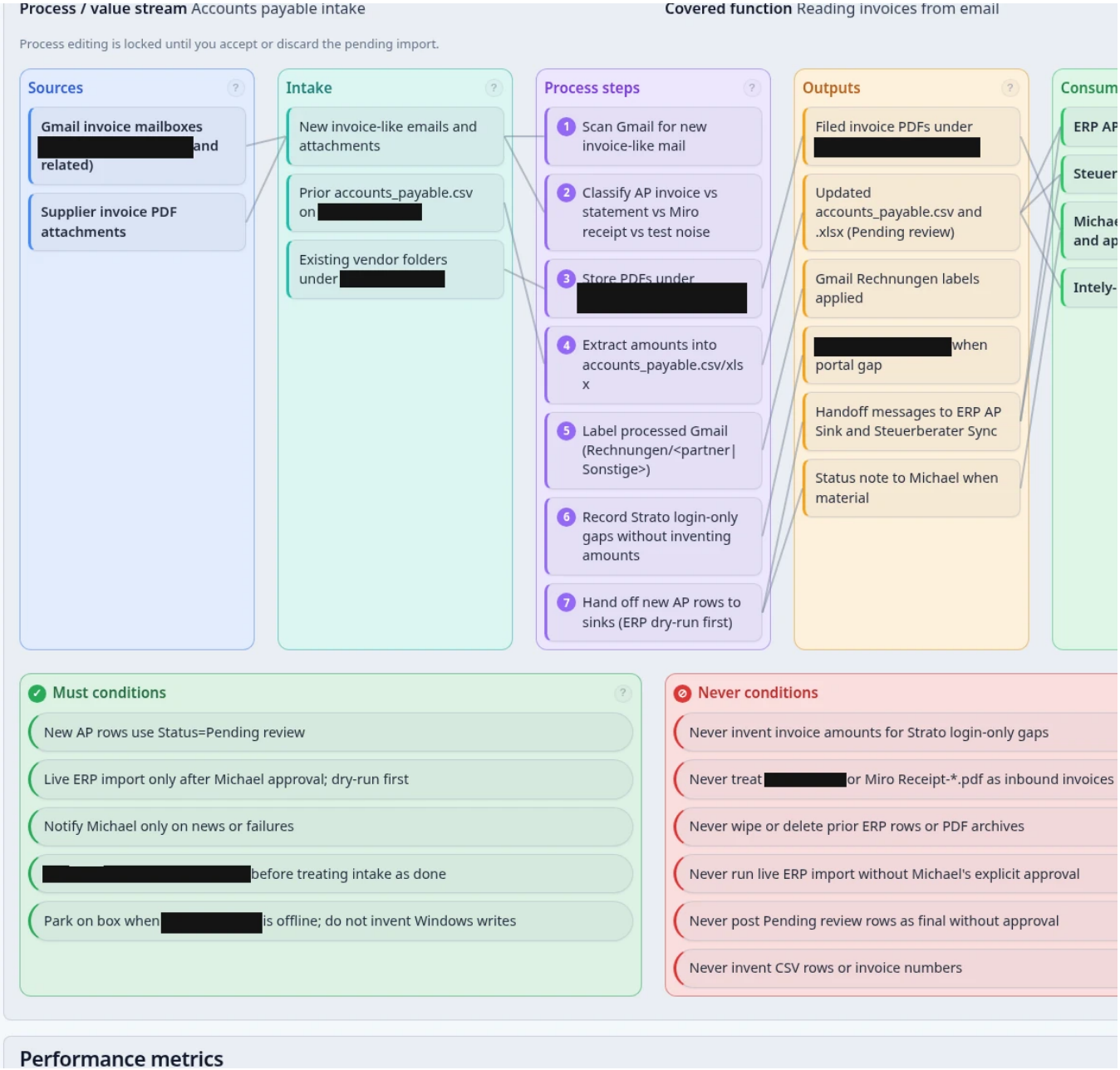
Prepare descriptions, changes, findings and proposals.

ACCOUNTABLE PEOPLE

Validate context, assess consequ accept decisions.



Observed CARE process map showing handoff outputs and consumers: messages to ERP AP Sink and Steuerberater Sy review/approval by Michael Küsters.



Observed CARE SIPOC-style value stream for Accounts payable intake: Gmail sources, seven process steps, outputs inc review AP rows, and consumers including ERP AP Sink and Steuerberater Sync.

What CARE contributes

A common set of definitions and accepted authority limits gives the organization a way to understand the individu coordinated service. Changes can be proposed, compared, and accepted without pretending that one giant conver the management record.

An effective implementation still needs runtime authorization, provenance, and transaction-level controls outside t

> **MANAGEMENT IMPLICATION**
>
> Assign authority at the boundaries between agents: who may delegate, what context can be tr

Use this comparison to distinguish the current operating habit from the management capability the organization n

Coordination question	Management answer
Who delegates?	Identified agent and bounded delegated scope
Who changes the rules?	Named authorized acceptance authority
Who checks results?	Defined evidence and independent review where needed

Use the comparison to test one real agent rather than discussing an abstract enterprise-wide target state. Where th unknown, record that uncertainty and assign responsibility for resolving it.



Shared outcomes still need attributable responsibilities and decision boundaries.

Accountability does not disappear through delegation

A supervising agent cannot inherit unlimited authority simply by coordinating others. Management defines its pern escalation conditions and boundaries, including channels outside the intended hierarchy; the operating architecture observe them.

A hierarchy of agents still needs human authority

> An agent hierarchy does not create a human accountability hierarchy unless the organization d

The first practical improvement is to create one current, accountable record and use it to make a better manageme scalable system follows when that discipline is repeated across agents and maintained as conditions change.

1. Point the agent to https://ai-managementsystem.com/under-care.
2. When it is finished, log into CARE and review its documentation.

Images and text generated with the assistance of ChatGPT by OpenAI.

AGENTIC CARE

Instant AI Management System for your Agents, as a Managed Service.

https://ai-managementsystem.com