CARE

WHITEPAPER

Your Agent's Job Description Is a Management Decision

Agent-generated roles become organizational authority only through human acceptance.

Control begins with a clear distinction between preparation, permission and accountable human decision.

AGENTIC CARE

https://ai-managementsystem.com

Contents

01 Documentation can quietly become delegation

02 Prepare and accept are different acts

03 Link role changes to process consequences

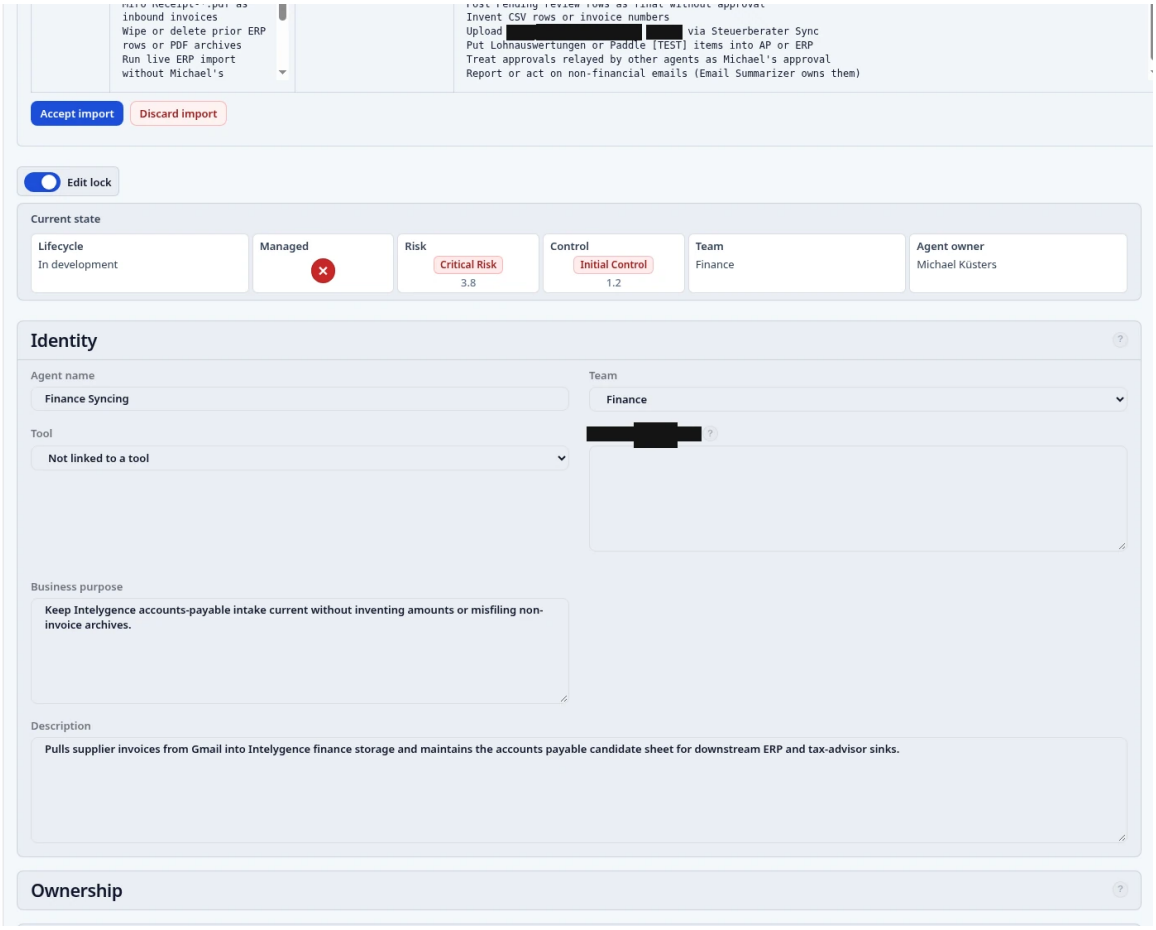
04 Why this matters to delegation and outsourcing

05 What management can verify

06 Start with one agent

Documentation can quietly become delegation

An agent may discover that it needs another permission, an additional responsibility or a different downstream con its assigned work. It can articulate that need persuasively. But a more useful job description does not authorize a la



Observed CARE Identity profile for the Finance Syncing agent: lifecycle In development, Critical Risk 3.8, and a stated b keep accounts-payable intake current without inventing amounts.

Prepare and accept are different acts

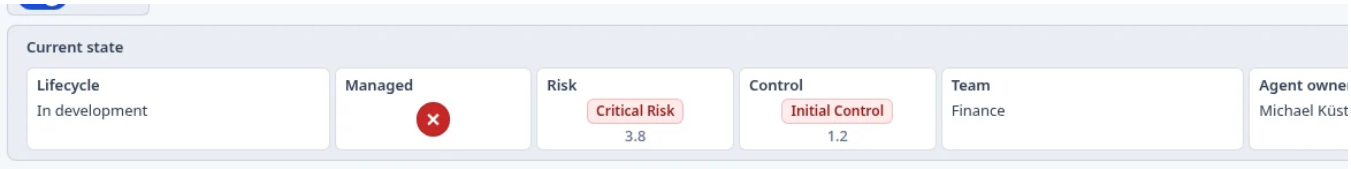
CARE's operating model allows agents to describe their current purpose, process, dependencies, limits and potentia
Proposed changes are staged for review rather than simply replacing accepted authority. Authorized humans deter
new role is appropriate.



Observed CARE pending-import approval for Finance Syncing: an ingestion waiting for approval with a field-by-field C
comparison (Accept/Discard not actioned in this capture).

Link role changes to process consequences

An added write capability may change financial exposure; an added recipient may affect data protection; a new falll
a dependency. A revised agent definition should therefore be read together with the SIPOC, Must/Never rules, find
evaluation evidence.



Observed CARE Current state for Finance Syncing: Lifecycle In development, Managed unmarked, Critical Risk 3.8, Initi

The organization can keep the accepted operating model even when execution is provided by a different agent, pla provider. Decisions about role and authority belong to the organization. CARE provides the persistent managemen stating and revisiting them.

> **MANAGEMENT IMPLICATION**
>
> Management takeaway: retain the decision and verify the operating evidence before treating a delivered control.

What management can verify

The following checkpoints translate the paper's argument into a review of the actual operating arrangement. They a not claims that a proposed control has already been implemented.

Checkpoint	Management question	Evidence to request
Description	Capture proposed new responsibilities	Current and proposed definitions distin
Review	Evaluate access and downstream risk	Owner sees changed authority
Accept	Record human decision	Proposed authority does not self-activa

Where evidence is missing, record the gap and the accountable owner rather than treating the document itself as p

Start with one agent

Use a real agent and review what it produces.

1. P the agent to https://ai-managementsystem.com/under-care.
2. W it is finished, log into CARE and review its documentation.

Images and text generated with the assistance of ChatGPT by OpenAI.

AGENTIC CARE

Instant AI Management System for your Agents, as a Managed Service.